

CORE PERFORMANCE STANDARDS FOR SCHOOL OF NURSING STUDENTS

Skill	Standard	Some Examples of Necessary Activities (not all inclusive)
Critical Thinking	Critical thinking ability sufficient for clinical judgment.	Identify cause-effect relationships in clinical situations in a timely manner, use analytical skills to identify and solve problems and make decisions, perform mathematical functions, and contribute to the development of nursing care plans.
Professional Relationships	Interpersonal abilities sufficient to interact with individuals, families and groups from a variety of social, emotional, cultural and intellectual backgrounds.	Establish therapeutic relationships with patients/clients. Establish and cultivate professional rapport with members of the healthcare team. Give objective feedback and accept constructive criticism maturely.
Communication	Communication abilities sufficient for interaction with others in verbal and written form.	Explain treatment procedures, initiate health teaching, document and interpret nursing actions and patient/client responses. Read and contribute to client documentation (medical record). Read and interpret scientific information.

Skill	Standard	Some Examples of Necessary Activities (not all inclusive)
Mobility	Physical abilities sufficient to provide safe and effective nursing care.	Move around in patient rooms, work spaces, and treatment areas and administer cardiopulmonary procedures.
Motor Skills	Gross and fine motor abilities sufficient to provide safe and effective nursing care.	Calibrate and use equipment; position patients/clients; administer medication by injection; maintain proper asepsis when performing various nursing procedures; and be able to keyboard.
Hearing	Auditory ability sufficient to monitor and assess health needs.	Hear monitor alarm, emergency signals, auscultatory sounds and cries for help.
Visual	Visual ability sufficient for observation and assessment necessary in nursing care.	Observe patient/client responses. Read fine print (syringe calibration).
Tactile	Tactile ability sufficient for physical assessment.	Perform palpations, functions of physical examination and/or those related to therapeutic intervention, e.g., insertion of a catheter.
Character	Moral and ethical fitness	Concern for others, integrity, accountability, interest, and motivation are necessary personal qualities.

For more information, please contact St. Peter's Hospital College of Nursing at (518) 471-3260 or Samaritan Hospital School of Nursing at (518) 268-5010.