

Resources and Policies for Faculty | Staff | Students

SEXUAL VIOLENCE:

- Sexual Harassment
- Sexual Assault/Rape
- Domestic Violence
- Dating Violence
- Stalking

If someone tells you they may have experienced sexual violence:

WHAT TO DO:

1. If someone tells you they have experienced sexual violence, first offer them support, listen to them, and encourage them to seek help and counseling as soon as possible.
2. If the individual's safety is an immediate concern, **call 911** or contact security at Samaritan Hospital's St. Mary's Campus at 268-5000.
3. Give them this card.
4. Report the incident to the Title IX coordinator in accordance with the policy listed on the back of this card.
5. If you have any questions about the process, please call the Title IX coordinator at: **(518) 331-1160**.

WHO NEEDS TO REPORT?

All SHSON employees are required to report to:

Title IX Coordinator: (518) 331-1160

Exceptions to reporting are made for employees who operate under statutorily protected confidentiality (i.e. licensed health services, campus counseling services, Carebridge, and sexual assault advocates.) If you have questions about whether to report, please call the Title IX Coordinator.

Why You Need to Report

- To ensure the individual has access to all available resources.
- To enhance campus safety.
- To comply with Title IX and other federal and state regulations.

TELL THE INDIVIDUAL:

Read the following paragraph to a person reporting sexual violence to you:

"You have the right to make a report to Samaritan Hospital's St. Mary's Campus security, local law enforcement, and/or NYS Police, or choose not to report; to report the incident to Samaritan Hospital's St. Mary's Campus security, to be protected by SHSON from retaliation for reporting an incident, and to receive assistance and resources from SHSON."

Prohibition on Retaliation

SHSON has a strong prohibition against retaliation. The school does not tolerate acts of retaliation against anyone for filing a complaint or participating in an investigation. Every effort will be made to protect your privacy.

Services are FREE

If you have experienced sexual violence:

CAMPUS RESOURCES:

Diana O'Brien, Title IX Coordinator:
(518) 331-1160 or Diane.Obrien@sphp.com
1300 Massachusetts Ave., Room 2004

Samaritan Hospital Security

- Main Campus: (518) 271-3300
- St. Mary's Campus: (518) 268-5000

Carebridge (Trinity Healthy's Employee Assistance Program: 1-800-437-0911

COMMUNITY RESOURCES:

- **Rensselaer County Sexual Assault Hotline:**
(518) 271-3257
- **Equinox, Inc. Domestic Violence Hotline:**
(518) 432-7865
- **Samaritan Hospital ED:**
2215 Burdett Ave., Troy
(518) 271-3424

WHAT TO KNOW:

- You are in control.
- You have the right to choose whom you will talk to, what resources you will use, what you will say, and when you will say it.
- If you choose to share your experience, your disclosure will be taken seriously and you will be treated with dignity.
- Samaritan Hospital School of Nursing (SHSON) does not tolerate sexual violence, including sexual harassment, sexual assault, intimate partner violence, or stalking.
- You will be protected from retaliation. SHSON does not tolerate acts of retaliation against anyone filing a complaint or participating in an investigation.

OPTIONS:

- You have many resources available to you at SHSON and in the community, including options for support, advocacy, counseling, and medical care.
- You have the right to report to the police or local law enforcement to initiate a criminal process.
 - Samaritan Hospital St. Mary's Campus Security: (518) 268-5000
 - Samaritan Hospital Main Campus Security: (518) 271-3300
 - NYS Police 24-hour Hotline: 1-844-845-7269
- You have the right to report to SHSON to initiate an administrative process.
 - Title IX Coordinator (518) 331-1160